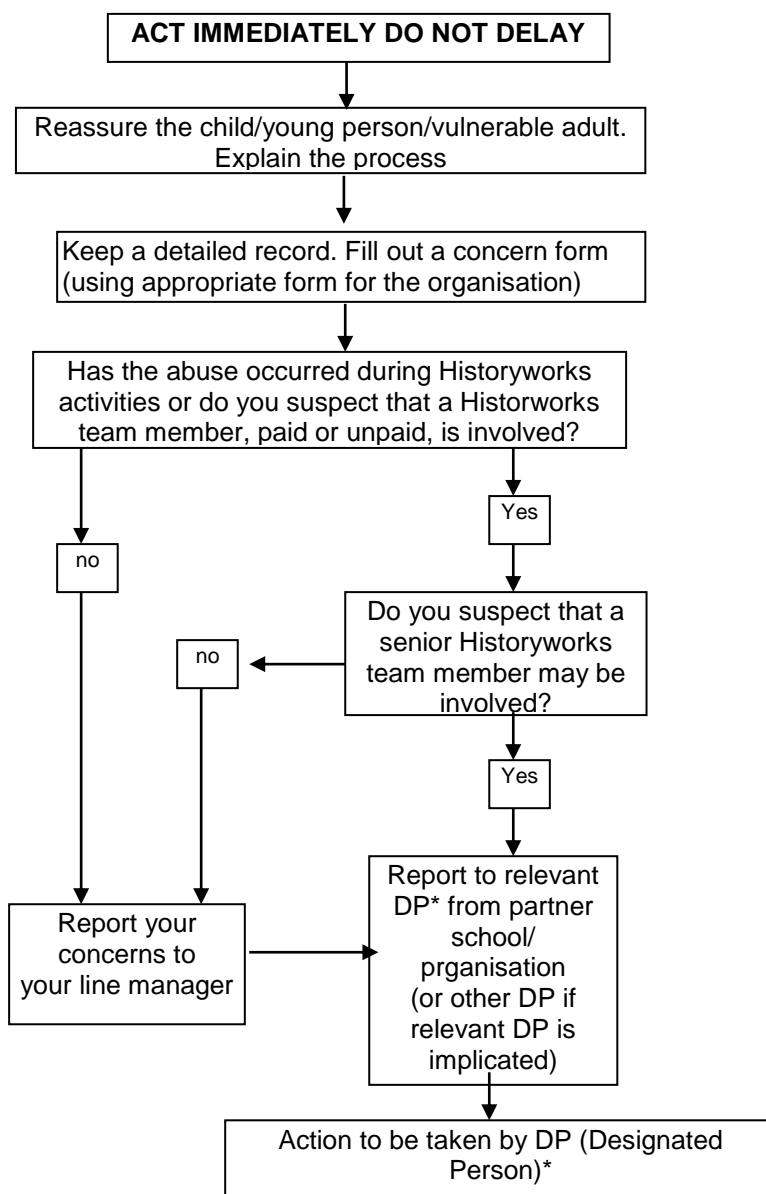


## DEALING WITH A DISCLOSURE

Everyone Working on a Project is Responsible to be Alert to and Report Signs of Abuse \*

\*Abuse can be in the form of physical, sexual or emotional abuse or neglect (including incidents of grooming and inappropriate behaviour).



\* **Designated Person (DP)** is the individual designated to deal with Safeguarding concerns within an organisation. In a school this is usually the Headteacher or another member of Senior Leadership, at the University of Cambridge it is Director of HR, for funded projects by the City Council contact safeguarding team,

**If you are not satisfied that the person to whom you have reported your observations is dealing with your concerns, you may contact the relevant authorities directly.**